



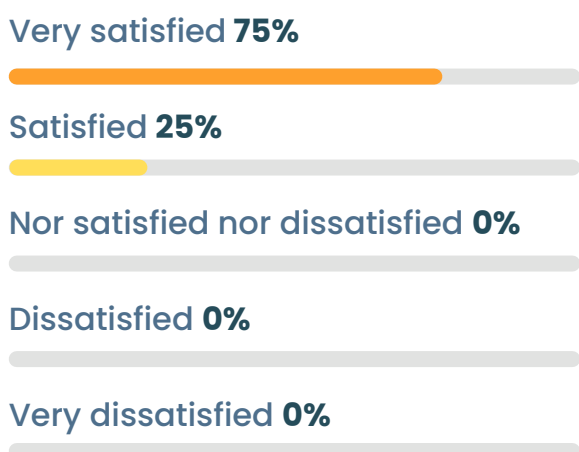
The participants evaluation of the course



The International Seminar: “Women in uniform and peace operations: advances and challenges in creating safe and inclusive environments”, was led by RESDAL, REBRAPAZ, COTER and IAEN. The main objective of the inter-regional meeting was to promote the exchange of lessons learned and share good practices and experiences in the prevention of sexual harassment and abuse in UN security forces and peace operations; as well as to address challenges and explore possible recommendations in this regard. The event took place in the city of Brasilia on October 22 and 23, 2024.

The results of the survey conducted with participants on the last day of the event are summarized below:

1. How would you rate your overall experience on the interregional seminar?



2. Which 3 words best describe your experience in the interregional seminar?

60%

Words related to **education, knowledge and training**

50%

Words related to **mentoring, dialogue, cooperation and experience sharing**

40%

Words expressing how **enriching the program was**

30%

Words related to **progress and job opportunities**

3. Do you think that the seminar has met your expectations?



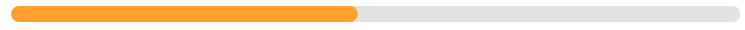
Yes **100%**

No **0%**

4. Have you been able to find the knowledge/information that you were looking for in this seminar?



More than expected **44%**



Yes **37%**



Somewhat **19%**



No **0%**



5. Has the exchange between regions contributed to your experience?



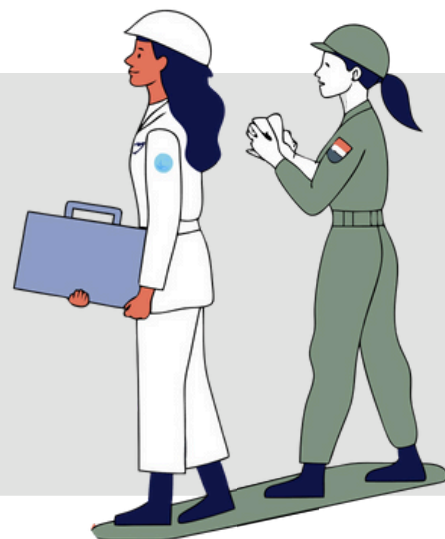
Yes **100%**

No **0%**



6. If you could give three messages to the United Nations, what would they be?

1.- Promote gender equity through the incorporation of women in decision-making positions, thus increasing women's participation in areas generally intended for men, such as the Armed Forces and peacekeeping operations, among others.



2.- Through self-criticism and with a view to resolving the obstacles in the area of gender and violence, it should be proposed to the countries parties, the **creation of mechanisms and programs for the prevention and reaction to cases of sexual violence against women in the Armed Forces and Peace Operations**, generating adoptable good practices that include regulatory reforms, investment, creation of institutional tools and public policies that help prevent and eradicate this phenomenon.



3.- Promote training, education, training and preparation of military personnel on gender and violence.



7. If you could mention three obstacles or challenges to address the issue in the country, within the institution, what would they be?

1.- One of the main challenges corresponds to the **reality and socioeconomic context** of the countries that took part in the event, a factor that is closely linked to economic inequality and cultural beliefs that have generated and perpetuated inequality between men and women. This fact, undoubtedly, also has an impact on the determination of stereotypes and roles that negatively mark society.



2.- **Absence of definitions, protocols and institutional operating procedures** to prevent and prosecute those responsible for crimes of sexual violence in the context of the Armed Forces, therefore, there is no standardization of mechanisms to assist, protect and treat the victims of these crimes, which, despite being an obstacle in the matter, become a challenge for the countries participating in this Seminar.

3.- **Lack of understanding and training on issues related to gender, equity and gender-based violence**, which causes a low participation of women in decision-making positions and vacancies within national defense institutions, reinforcing the stereotypes and roles that exist in these entities.



8. What good practices that you know or have heard of would you like to highlight?

1.- Education, training and continuous training on gender and peace operations, with the aim of improving awareness by sharing enriching spaces with knowledge exchange.



2.- Support and incentives for women who are mothers and who participate in peace operations.



3.- Programs to strengthen and increase the participation of women in security-related institutions, in order to be considered for command positions and within international organizations.



4.- Creation of support, containment and work networks, by women for women, within the institutions, in order to share experiences at all levels.



9. Any coment for the hosting teams

"Congratulations for the organization, everything done with will and determination. For events of this magnitude where we have the opportunity to gather representatives from several countries and institutions, it would be great to dedicate more time to the speakers."

"Very well organized panel presentations. Excellent experts on the subject of Women, Peace and Security."

"The hosts were very warm and received us with the best predisposition making us feel not as visitors but as part of their organization at all times."

"Thank you for the experience!"



"It was an honor to be part of the event."

"Thank you for a job well done."

"The time is short but perhaps that the NU will expose a case of harassment and the actions that this took to be able to take as a reference to our institutions and make known that this type of behavior has sanctions are not overlooked."

"I want to congratulate you for the organization and the wonderful event that took place in Brasilia, it exceeded my expectations and was undoubtedly a space for dialogue, knowledge and learning. Very important spaces where we are countries of the global south where we get closer and create networks. Thank you very much and many congratulations, we were really delighted, especially the human part and the coexistence."



REBRAPAZ



Canada 

